Other directorships held by members of the Group Management

Duties approved by the Supervisory Board and undertaken by the persons who, pursuant to legislation or the Articles of Association, are employed by the Supervisory Board of the Danish Labour Market Supplementary Pension Fund (ATP), cf. Section 24(c)(8) of the Danish ATP Act.

Bo Foged, CEO

Other appointments: Deputy Chairman of TV2's Board of Directors, member of the Committee for Corporate Governance Member of the SDG fund Investor Board. Participant in I/S Medvind CEO, BF Consulting ApS

Deputy CEO, Chief Financial Officer and Chief Operating Officer in the Processing Business, Martin Præstegaard

The ATP Group:

Member of the Board of the following companies: ATP-Ejendomme A/S, ATP Real Estate Partners I K/S, ATP Private Equity K/S, ATP Private Equity Partners IV-VII K/S, ATP Timberland Invest K/S, Kapitalforeningen ATP Invest.

Other appointments: Deputy Chairman at Københavns Lufthavne, Chairman of the Board of TDC NET A/S and Chairman of TDC NET A/S' Audit Committee.

Kim Johansen Executive Vice President Pension, Risk Management & Compliance, Chief Risk Officer

The ATP Group:

Member of the Board of the following companies: ATP-Ejendomme A/S, ATP Real Estate Partners I K/S, ATP Private Equity K/S, ATP Private Equity Partners IV-VI K/S.

Investment Director, Chief Investment Officer Mikkel Svenstrup

The ATP Group:

Chairman of the Board of the following companies: ATP-Ejendomme A/S, ATP Real Estate Partners I K/S, ATP Private Equity K/S, ATP Private Equity Partners IV-VII K/S, ATP Timberland Invest K/S.

Anne Kristine Axelsson, Executive Vice President, Labour Market Pension and Insurance

The ATP Group: Chairman of the Supervisory Board of ATP PensionService A/S $\,$

Group Director for Udbetaling Danmark, Carsten Bodal

No appointments

Chief Actuary, Camilla Fredsgaard Larsen

The ATP Group: Chief Actuary, Labour Market Insurance

Other appointments: Fully responsible participant in the sole proprietorship '6. Generation på Møngevej 8 v/Camilla Christina Larsen' (hobby agriculture).

Christoffer Max Jensen, Chief Auditor

Other appointments: Member of the Board of the Institute of Internal Auditors (Foreningen af Interna Revisorer – IIA). Member of the Board of Andelsboligforeningen Frederiksvej 33-37 (private residence).